

ZEELAND CHARTER TOWNSHIP

Memo

To: Township Board

From: Joshua M. Eggleston, Township Manager

Date: July 24, 2026 (Updated July 31, 2026)

Re: Interim Manager Candidate Profiles

As discussed on Tuesday evening, I would prepare a synopsis of the candidates we've been in contact with regarding the Interim Manager role. Each profile will provide non-identifying information but will give some insight into the qualifications each would bring to the organization. The Transition team initially contacted some of the candidates below, while others heard of the vacancy and have expressed an interest on their own accord.

Candidate A: 10+ years serving two Townships as Manager as well as planning experience in another state. Currently, this manager is "in transition," meaning they are between employers seeking their next position.

Candidate B: Retired suburban West Michigan City Manager. 25+ years of service with one community. Has performed in an interim role before; however, is not currently interested due to planned vacations in the August-October timeframe

Candidate C: Retired West Michigan Township Manager with 30+ years of experience. Not interested in interim work

Candidate D: Municipal Consulting firm with West Michigan ties. Would present a couple of candidates if advanced to the next stage. Candidate presented for consideration.

Candidate E: Retired municipal manager in West Michigan who has done several interim engagements. Currently has conflicting travel schedules.

Candidate F: Retired Village Manager and State Employee. Partners with another retired City Manager. Has served in several interim engagements.

Candidate G: Michigan municipal manager with 25+ years of experience in two cities and one Township. Currently in transition.

Candidate H: Municipal Consulting firm. Principal served several years in a moderate-sized city as City Manager

Candidate I: Township Manager with 10+ years of experience. Private sector services as well. Currently in transition

Candidate J: Retired City Manager from large West Michigan suburban City. Has Ottawa County ties serving a City in Ottawa County for 10+ years. Too recently retired to have interest in interim engagement.

Candidate K: Retired City Manager/Assistant City Manager of communities in West Michigan. Wishes to stay retired.

Candidate L: Michigan Manager with 20+ years of experience serving at City and County levels. Currently In-transition. No longer resides locally and desires solely remote work.

Candidate M: Village Manager with 7-10 years of experience. Also currently serving as Township Trustee.

Preliminary Interviews

During the week of July 27th preliminary Teams interviews were held with five candidates by the Transition Team. Candidates “A”, “D”, “F”, “H”, and “M” were interviewed/screened. After deliberation the Transition Team is presenting candidates A (Howard Fink), D (Tony Graff), H (Nate Geinzer), and M (David Trent) have been invited to interview in front of the Board on August 5th. At the time of this memo all candidates have accepted the invite for the full interview and know that their information (with appropriate things like home address redacted) will be available in the public meeting packet.

Thank you,

Joshua M. Eggleston

Township Manager
Zeeland Charter Township